UnitedHealthcare State of Florida HDHP

Coverage for: Employee/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u> ) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-633-2446.or visit <u>Member</u> . Tools   Why UHC Florida. For general definitions of common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.					
Important Questions	Answers	Why This Matters:			
What is the overall <u>deductible</u> ?	<u>Network</u> : <b>\$1,650</b> Individual / <b>\$3,300</b> Family Non- <u>Network</u> : Not Covered per calendar year. Does not apply to services listed below as "No Charge".	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.			
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .			
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.			
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : <b>\$3,000</b> Individual / <b>\$6,000</b> Family Non- <u>Network</u> : <b>Not Covered</b> Per calendar year. This includes Pharmacy	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limits</u> must be met.			
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover and penalties for failure to obtain <u>preauthorization</u> for services.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket</u> limit.			
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>Search for a Provider   Why UHC Florida</u> or call <b>1-866-633-2446</b> for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.			
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .			



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Virtual visits (Telehealth) - No Charge by a Designated Virtual <u>Network Provider</u> . No virtual coverage out-of- <u>network.</u> If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
	<u>Specialist</u> visit	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
	Preventive care/screening/ Immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. No coverage out-of- <u>network.</u>	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	

		What Yoเ	ı Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at welcome.optumrx.com/s ofdms/prescription-drug- list	Tier 1 – Generic Drugs	30% <u>coinsurance</u> after <u>deductible</u> / prescription (participating Retail pharmacy or Mail Order)	Retail: Not Covered.	Retail coverage applies up to a 30-day supply. <u>Plan</u> covers up to a 90-day supply via mail order and up to a 90-day supply of maintenance drugs via participating	
	Tier 2 – Preferred brand drugs	30% <u>coinsurance</u> after <u>deductible</u> / prescription (participating Retail pharmacy or Mail Order)	Retail: Not Covered	retail pharmacy. Certain drugs may be subject to quantity limits. Brand additional charge may also apply. Certain drugs may be subject to quantity limits. Brand additional charge may also apply.	
	Tier 3 – Non-Preferred Brand Drugs	50% <u>coinsurance</u> after <u>deductible</u> / prescription (participating Retail pharmacy or Mail Order)	Retail: Not Covered		
	Tier 4 – Specialty drugs	Not Applicable	Not Applicable		
If you have	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
If you need immediate medical attention	Emergency room care	20% <u>coinsurance</u> after <u>deductible</u>	*20% <u>coinsurance</u>	* <u>Network deductible</u> applies; UHC must be notified within 24- hours of inpatient admission following <u>emergency services</u> , or as soon as reasonably possible.	
	Emergency medical transportation	20% <u>coinsurance</u> after <u>deductible</u>	*20% coinsurance	* <u>Network deductible</u> applies.	
	<u>Urgent care</u>	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	Not Covered	None	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>Member Tools | Why UHC Florida</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	20% coinsurance	Not Covered	None	
lf you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
	Office visits	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of service a <u>copayment</u> , <u>coinsurance</u>	
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
	Home health care	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Approved treatment <u>plan</u> required.	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Limited to 60 visits per calendar year per injury for each service. Includes Occupational, Speech, Cardiac and Pulmonary, Physical therapies and manipulative care.	
	Habilitative services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Habilitation: Habilitative occupational therapy is limited to <u>home health care</u> , <u>hospice</u> care, treatment of Autism Spectrum Disorder, treatment of Developmental Disabilities, and Down syndrome.	
	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Limited to 60 days per calendar year (combined with inpatient rehabilitation)	
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	None	
	Hospice services	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Benefits are limited to 210 days during the entire period of time you are covered under the Policy.	
If your child needs dental or eye care	Children's eye exam	20% <u>coinsurance</u> after <u>deductible</u>	Not Covered	Limited to 1 exam every year.	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>Member Tools | Why UHC Florida</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Children's glasses	Not Covered	Not Covered	No coverage for Children's glasses.	
	Children's dental check-up	Not Covered	Not Covered	No coverage for Children's Dental check-up.	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
<ul><li>Acupuncture</li><li>Cosmetic surgery</li><li>Dental care</li></ul>	<ul><li>Glasses</li><li>Hearing Aids</li><li>Long-term care</li></ul>	<ul> <li>Non-emergency care when travelling outside - the U.S.</li> <li>Private duty nursing</li> <li>Weight loss programs</li> </ul>			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Chiropractic (Manipulative care)	<ul> <li>Foot care (when associated with treatment of diabetes)</li> </ul>	Routine vision exam (i.e. refraction)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-633-2446. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-633-2446.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-633-2446.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-633-2446.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby		Managing Joe's type 2 Diab	etes	Mia's Simple Fracture		
(9 months of in- <u>network</u> pre-natal care	anda	(a year of routine in- <u>network</u> care of	a well-	(in- <u>network</u> emergency room visit and		
hospital delivery)		controlled condition)		follow up care)		
	¢4 650	The plan's everall deductible	¢4 650	· · · · · · · · · · · · · · · · · · ·	¢4 650	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist coinsurance</li> </ul>	\$1,650 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist coinsurance</li> </ul>	\$1,650 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist coinsurance</li> </ul>	\$1,650 20%	
<ul> <li>Specialist consurance</li> <li>Hospital (facility) coinsurance</li> </ul>	20 % 20%	<ul> <li><u>Specialist consurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> </ul>	20 <i>%</i>	<ul> <li>Beclanst consurance</li> <li>Hospital (facility) <u>coinsurance</u></li> </ul>	20%	
<ul> <li>Other coinsurance</li> </ul>	20%	<ul> <li>Other coinsurance</li> </ul>	20%	<ul> <li>Other coinsurance</li> </ul>	20%	
	2070		2070		2070	
This EXAMPLE event includes services	like:	This EXAMPLE event includes services	s like:	This EXAMPLE event includes services like:		
Specialist office visits (pre-natal care)		Primary care physician office visits (includ	ing disease	Emergency room care (including medical supplies)		
Childbirth/Delivery Professional Services		education)	C C	Diagnostic test (x-ray)		
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		Durable medical equipment (crutches)		
Diagnostic tests (ultrasounds and blood wo	ork)	Prescription drugs Rehabilitation services (physical therapy)				
<u>Specialist</u> visit <i>(anesthesia)</i>		Durable medical equipment (glucose meter	er)			
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$1,650	<u>Deductibles</u>	\$1,650	<u>Deductibles</u>	\$1,650	
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	
Coinsurance \$1,400		Coinsurance \$20		<u>Coinsurance</u>	\$200	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0	
The total Peg would pay is	\$3,110	The total Joe would pay is	\$1,670	The total Mia would pay is	\$1.850	

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator. **Online:** <u>UHC Civil Rights@uhc.com</u> **Mail:** Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services. **Online:** <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.htm</u>l. **Phone:** Toll-free 1-800-368-1019, 800-537-7697 (TDD) **Mail:** U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número gratuito que aparece en este Resumen de Beneficios y Cobertura (Summary of Benefits and Coverage, SBC).

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請撥打本福利和承保摘要(Summary of Benefits and Coverage, SBC)內所列的免付費電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ghi trong bản Tóm lược về quyền lợi và đài thọ bảo hiểm (Summary of Benefits and Coverage, SBC) này.

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PAUNA\VA: Kungnagsasalita ka ng Tagalog (Tagalog), may makukuha kang mgalibreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numerong nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and Coverage o SBC).

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ATANSYON:Si wpale **Kreyol ayisyen (Haitian Creole)**, ou kapab benefisye sevis ki gratis pou ede w nan lang paw. Tanpri rele nimewo gratis ki nan Rezime avantaj ak pwoteksyon sa a (Summary of Benefits and Coverage, SBC).

ATTENTION: Si vous parlez **franc;ais (French)**, des services d'aidelinguistique vous soot proposes gratuitement. Veuillez appeler le numero sans frais figurant dans ce Sommaire des prestations et de la couverture (Summary of Benefits and Coverage, SBC).

U\VAGA: Jezeli m6,visz po **polsku (Polish)**, udost pnilismy darmoweuslugi tlumacza. Prosimy zadzwonicpod bezplatny numer podanyw niniejszym Zesta,vieniu s,viadczen i refundacji (Summary of Benefits and Coverage, SBC).

ATEN<;AO:Se voce fala **portugues (Portuguese)**, contate o servic; o de assistencia de idiomas gratuito. Ligue para o numero gratuito listado neste Resumo de Beneficios e Cobertura (Summary of Benefits and Coverage - SBC).

ATTENZIONE: in caso la lingua parlata sia **l'italiano (Italian)**, sono disponibili servizi di assistenza linguistica gratuiti. Chiamate ii numero verde indicato all'interno di questo Sommario dei Benefit e della Copertura (Summary of Benefits and Coverage, SBC).

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnenkostenlos sprachliche Hilfsdienstleistungen zur Verfugung. Bitterufen Sie die in dieser Zusammenfassung der Leistungen und Kostenubemahmen (Summary of Benefits and Coverage, SBC) angegebene gebuhrenfreie Rufnummer an.

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CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais !us pub dawbrau koj. Thov hu rau tus xov tooj hu dawb teevmuaj nyob ntawm Tsab Ntawv Nthuav Qhia Cov Txiaj Ntsim Zoo thiab Kev Kam Them Nqi (Summary of Benefits and Coverage, SBC) no.

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PAKDAAR: Nu saritaem ti Ilocano (Ilocano), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawatnga awagan ti awan bayad na nu tawagan nga numero nga nakalista iti uneg na daytoy nga Dagupdagiti Benipisyo ken Pannakasakup (Summary of Benefits and Coverage, SBC).

Dff BAA'A.KONINIZIN **Dine (Navajo)** bizaad bee yanilti'go, saad bee aka'anida'awo'igii, t'aa jiik'eh, bee na'ah66t'i'. T'aa shqqdi Naaltsoos Bee 'Aa'ahayani d66 Bee 'Ak'e'asti' Bee Baa Hane'i (Summary of Benefits and Coverage, SBC) biyi' t'aa jiik'ehgo beesh bee hane'i bika'igii bee hodiilnih.

OGO\.V:Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka bilaashka ah ee ku yaalla Soo-koobitaanka Dheefaha iyo Caymiska (Summary of Benefits and Coverage, SBC).